

April 10, 2017

[REDACTED]

[REDACTED]

Dear [REDACTED]

**Re: Request for Access to Information Under Part II
of the Access to Information and Protection Privacy Act**

On March 30, 2017, the City of St. John's received your request for access to the following information:

"I would like access to the number of maternity and paternity (parental) leaves taken by employees, and the total number of days of such leave, for each of 2014, 2015 and 2016."

Enclosed is the information you requested. As the provision of the information constitutes full disclosure, we now consider this matter completed and will be closing the file.

If you have any further questions, please feel free to contact me by telephone at 576-8619 or by e-mail at kchafe@stjohns.ca.

Yours truly,

Karen Chafe

Karen Chafe
ATIPP Coordinator

ST. JOHN'S

Maternity and Parental Leave used from January 01, 2014 to December 31, 2016

Maternity Leave:

Year	Number of Employees Availing of Benefit	Number of Days
2014	14	1,809
2015	13	2,071
2016	10	2,593
TOTAL	37	6,473

Parental Leave:

Year	Number of Employees Availing of Benefit	Number of Days
2014	2	158
2015	1	90
2016	1	153
TOTAL	4	401