

March 1, 2016

[REDACTED]

Dear [REDACTED]

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act

On February 2, 2016 the City of St. John's received your request for access to the following information:

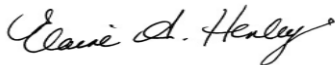
"A list of all non bargaining and management employees with the City of St. John's including their Departments and classifications along with their annual current salaries and benefit costs for the past twelve months ending January 31st, 2016.

A list of all contracted services (that relate to the bargaining unit work associated with CUPE Locals 569 & 1289) with the City of St. John's within each Department. Along with this we request the cost incurred by the City for the utilization of those services, including any change orders which may have been implemented, for the past twelve months ending January 31st, 2016."

The request for information contained in the first indented paragraph above is fully disclosed in the attachments to this letter. As for the information requested in the second indented paragraph above, you have advised, as per your e-mail of today's date that you are still waiting for your two CUPE Locals to provide you with the specifics. As a result, you have also agreed to an extension for us to respond accordingly once we receive that information from you.

If you have any further questions, please feel free to contact the undersigned by telephone at 576-8202 or by e-mail: ehenley@stjohns.ca.

Yours very truly,



Elaine Henley
City Clerk

ST. JOHN'S

CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS
 SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Birthday Party Host	Community Services	\$12.59	519.76			13.68
Birthday Party Host	Community Services	\$12.59	1,466.69			-
Birthday Party Host	Community Services	\$12.59	3,265.13			282.47
Birthday Party Host	Community Services	\$12.59	2,684.96			92.40
Birthday Party Host	Community Services	\$12.59	831.47			23.31
Birthday Party Host	Community Services	\$12.59	2,361.00			95.55
Birthday Party Host	Community Services	\$12.59	3,042.83			144.36
Co-Op Student	Planning, Development & Engineering	\$19.08	11,385.07			803.24
Co-Op Student	Corporate Services	\$17.00	6,316.18			438.91
Co-Op Student	Community Services	\$17.25	19,143.70			1,331.60
Co-Op Student	Corporate Services	\$17.00	6,824.48			477.48
Co-Op Student	Planning, Development & Engineering	\$17.25	15,219.79			1,060.72
Co-Op Student	Community Services	\$18.52	12,532.45	203.72		899.03
Co-Op Student	Community Services	\$14.67	10,929.01	203.72		784.11
Co-Op Student	Community Services	\$15.17	244.55			11.88
Co-Op Student	Community Services	\$15.88	3,355.87			188.41
Co-Op Student	Community Services	\$17.25	7,873.94			543.73
Co-Op Student	Planning, Development & Engineering	\$19.33	1,356.97			96.22
Co-Op Student	Community Services	\$15.18	1,061.69			73.83
Co-Op Student	Community Services	\$15.18	1,065.65			74.13
Crossing Guard	Community Services	\$13.96	5,318.78			139.92

**CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS**

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Crossing Guard	Community Services	\$13.96	5,174.89			257.79
Crossing Guard	Community Services	\$13.96	5,261.48			138.44
Crossing Guard	Community Services	\$13.96	4,929.89			245.22
Crossing Guard	Community Services	\$13.96	5,281.82			265.32
Crossing Guard	Community Services	\$13.96	2,512.58			74.30
Crossing Guard	Community Services	\$13.96	5,304.52			266.91
Crossing Guard	Community Services	\$13.96	5,247.22			262.56
Crossing Guard	Community Services	\$13.96	5,175.40			257.18
Crossing Guard	Community Services	\$13.96	5,195.30			258.96
Crossing Guard	Community Services	\$13.29	3,953.36			173.96
Crossing Guard	Community Services	\$12.59	340.45			8.96
Crossing Guard	Community Services	\$12.59	432.10			17.67
Fit Instructor I	Community Services	\$18.36	238.43			-
Fit Instructor I	Community Services	\$18.36	565.66			-
Fit Instructor I	Community Services	\$18.36	36.22			-
Fit Instructor I	Community Services	\$18.36	20.93			1.76
Fit Instructor II	Community Services	\$20.08	20.62			0.55
Fit Instructor II	Community Services	\$20.08	461.02			12.12
Fit Instructor II	Community Services	\$20.08	35.23			10.43
Fit Instructor II	Community Services	\$20.08	358.69			-
Fit Instructor III	Community Services	\$21.95	1,284.41			33.85

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Fit Instructor III	Community Services	\$21.95	3,842.26			168.45
Fit Instructor III	Community Services	\$21.95	1,914.57			55.83
Fit Instructor III	Community Services	\$21.95	135.42			3.54
Fit Instructor III	Community Services	\$21.95	856.47			-
Fit Instructor III	Community Services	\$21.95	27.13			-
Fit Instructor III	Community Services	\$21.95	7,844.60			649.24
Fit Instructor III	Community Services	\$21.95	87.49			-
Fit Instructor III	Community Services	\$21.95	2,870.20			108.53
Fit Instructor III	Community Services	\$21.95	3,832.16			170.54
Fit Instructor III	Community Services	\$21.95	1,519.10			106.46
Fit Instructor III	Community Services	\$21.95	1,102.36			29.04
Fit Instructor III	Community Services	\$21.95	3,787.51			99.69
Fit Instructor III	Community Services	\$21.95	729.58			-
Fit Instructor III	Community Services	\$21.95	1,676.10			49.91
Fit Instructor III	Community Services	\$21.95	2,570.35			-
Fit Instructor III	Community Services	\$21.95	2,276.27			80.14
Fit Instructor III	Community Services	\$21.95	130.45			-
Fit Instructor III	Community Services	\$21.95	151.90			-
Fit Instructor III	Community Services	\$21.95	1,655.20			-
Head Counsellor - Sport	Community Services	\$16.13	3,253.02			266.04
HLG - Outdoor	Community Services	\$17.65	6,326.29			423.95

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HLG - Outdoor	Community Services	\$17.65	3,290.60			365.10
HLG - Outdoor	Community Services	\$17.65	3,074.64	13.05		393.86
HLG - Outdoor	Community Services	\$17.65	3,625.06	78.30		398.45
Inclusion Counsellor	Community Services	\$13.96	5,075.33			356.53
Inclusion Counsellor	Community Services	\$13.96	493.55			-
Inclusion Counsellor	Community Services	\$13.96	5,183.90	66.84		350.21
Inclusion Counsellor	Community Services	\$13.96	9,309.35			682.62
Inclusion Counsellor	Community Services	\$13.96	4,112.41			271.82
Inclusion Counsellor	Community Services	\$13.96	1,036.19			45.24
Inclusion Counsellor	Community Services	\$13.96	3,747.87	25.71		252.80
Inclusion Counsellor	Community Services	\$13.96	5,516.72	10.28		372.42
LG/Counsellor	Community Services	\$13.96	4,677.06			314.65
LG/Counsellor	Community Services	\$13.96	4,956.04			26.85
LG/Counsellor	Community Services	\$13.96	5,267.78			352.76
LG/Counsellor	Community Services	\$13.96	5,772.08	138.82		401.50
LG/Outdoor	Community Services	\$13.96	54.84			-
LG/Outdoor	Community Services	\$13.96	2,262.16			-
LG/Outdoor	Community Services	\$13.96	2,903.10			-
LG/Outdoor	Community Services	\$13.96	4,349.48			-
LG/Outdoor	Community Services	\$13.96	3,931.50			260.34
LG/Outdoor	Community Services	\$13.96	4,260.39			-

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LG/Outdoor	Community Services	\$13.96	2,347.84			-
LG/Outdoor	Community Services	\$13.96	2,645.15			242.20
LG/Outdoor	Community Services	\$13.96	4,236.41			-
LG/Outdoor	Community Services	\$13.96	4,211.65			281.42
LG/Outdoor	Community Services	\$13.96	3,262.19			327.77
LG/Outdoor	Community Services	\$13.96	4,229.56			-
LG/Outdoor	Community Services	\$13.96	4,390.22			310.49
LG/Outdoor	Community Services	\$13.96	3,899.26			262.34
LG/Outdoor	Community Services	\$13.96	4,270.67			-
LG/Outdoor	Community Services	\$13.96	3,334.98			-
LG/Outdoor	Community Services	\$13.96	4,135.83			99.48
LG/Outdoor	Community Services	\$13.96	3,797.70			-
LG/Outdoor	Community Services	\$13.96	894.59			-
LG/Outdoor	Community Services	\$13.96	281.78			133.45
LG/Outdoor	Community Services	\$13.96	158.62			-
LG/Outdoor	Community Services	\$13.96	393.86			316.71
LG/Outdoor	Community Services	\$13.96	410.37			320.80
LG/Outdoor	Community Services	\$13.96	409.40			318.95
LG/Outdoor	Community Services	\$13.96	135.74			240.91
LG/Outdoor	Community Services	\$13.96	216.30			-
LIPS Officer	Community Services	\$13.96	35,174.22			2,432.07

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Litter Collection Coordinator	Public Works	\$14.00	7,512.52			510.53
Litter Collection Coordinator	Public Works	\$14.00	448.00			-
Litter Collection Crew Leader	Public Works	\$12.00	6,183.47			422.22
Litter Collection Crew Leader	Public Works	\$12.00	5,302.83			396.07
Litter Collector	Public Works	\$11.00	6,034.26			410.90
Litter Collector	Public Works	\$11.00	5,759.70			390.05
Litter Collector	Public Works	\$11.00	5,006.14			339.59
Outdoor Recreation Instructor	Community Services	\$14.67	75.71			-
Outdoor Recreation Instructor	Community Services	\$14.67	634.50			-
Outdoor Recreation Instructor	Community Services	\$14.67	25.24			-
Outdoor Recreation Instructor	Community Services	\$14.67	349.68			-
Outdoor Recreation Instructor	Community Services	\$14.67	13,685.84			990.15
Outdoor Recreation Instructor	Community Services	\$14.67	11,754.89			890.65
Outdoor Recreation Instructor	Community Services	\$14.67	5,230.69			386.36
Outdoor Recreation Instructor	Community Services	\$14.67	19,939.98			1,414.28
Outdoor Recreation Instructor	Community Services	\$14.67	6,628.45			449.27
Outdoor Recreation Instructor	Community Services	\$14.67	865.98			51.65
Outdoor Recreation Instructor	Community Services	\$14.67	47.68			-
Outdoor Recreation Instructor	Community Services	\$14.67	174.54			12.06
Outdoor Recreation Instructor	Community Services	\$14.67	285.27			20.69
Program Assistant - Aquatics	Community Services	\$18.47	9,986.55	13.67		704.92

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Program Assistant	Community Services	\$16.87	8,567.26			596.24
Program Assistant	Community Services	\$16.87	6,802.75	99.72		537.58
Recreation Assistant	Community Services	\$16.87	5,039.17	230.72		352.91
Recreation Assistant	Community Services	\$16.87	7,518.16	10.82		564.11
Recreation Assistant	Community Services	\$16.87	1,906.19			233.38
Recreation Assistant	Community Services	\$16.87	1,426.50			85.51
Recreation Assistant	Community Services	\$14.67	5,912.94			408.35
Recreation Assistant	Community Services	\$14.67	111.76			-
Recreation Assistant	Community Services	\$14.67	5,423.61			365.87
Recreation Assistant	Community Services	\$14.67	7,686.14			554.12
Recreation Assistant	Community Services	\$14.67	6,123.66	10.82		418.48
Recreation Assistant	Community Services	\$14.67	249.41			-
Recreation Assistant	Community Services	\$14.67	6,625.21			455.64
Recreation Assistant	Community Services	\$14.67	256.71			-
Recreation Assistant	Community Services	\$14.67	790.45			46.61
Recreation Assistant	Community Services	\$14.67	350.91			19.95
Recreation Assistant	Community Services	\$14.67	3,753.52			371.16
Recreation Assistant	Community Services	\$14.67	86.52			-
Recreation Assistant	Community Services	\$14.67	5,346.39			380.64
Recreation Counsellor - Sport	Community Services	\$13.96	1,303.72			73.81
Recreation Counsellor - Sport	Community Services	\$13.96	4,084.61			276.17

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Recreation Counsellor - Sport	Community Services	\$13.96	4,141.66			280.47
Recreation Counsellor Assistnt	Community Services	\$10.50	9,806.38			601.47
Recreation Counsellor	Community Services	\$13.96	5,631.51			406.37
Recreation Counsellor	Community Services	\$13.96	5,303.35			219.11
Recreation Counsellor	Community Services	\$13.96	164.52			-
Recreation Counsellor	Community Services	\$13.96	8,856.49	15.42		581.20
Recreation Counsellor	Community Services	\$13.96	3,333.91			197.67
Recreation Counsellor	Community Services	\$13.96	1,184.76			55.28
Recreation Counsellor	Community Services	\$13.96	54.84			-
Recreation Counsellor	Community Services	\$13.96	51.41			-
Recreation Counsellor	Community Services	\$13.96	-			-
Recreation Counsellor	Community Services	\$13.96	41.13			-
Recreation Counsellor	Community Services	\$13.96	2,743.40			180.70
Recreation Counsellor	Community Services	\$13.96	676.95			68.22
Recreation Counsellor	Community Services	\$13.96	145.19			3.83
Recreation Counsellor	Community Services	\$13.96	1,554.01			53.60
Recreation Counsellor	Community Services	\$13.96	3,349.68			207.34
Recreation Counsellor	Community Services	\$13.96	1,509.91			90.90
Recreation Counsellor	Community Services	\$13.96	5,989.40	10.28		408.25
Recreation Counsellor	Community Services	\$13.96	4,598.34			315.33
Recreation Counsellor	Community Services	\$13.96	4,302.50			292.90

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Recreation Counsellor	Community Services	\$13.96	55.84			-
Recreation Counsellor	Community Services	\$13.96	55.84			-
Recreation Counsellor	Community Services	\$13.96	5,322.69			363.58
Recreation Counsellor	Community Services	\$13.96	4,708.40			318.20
Recreation Counsellor	Community Services	\$13.96	5,918.09	10.28		402.84
Recreation Counsellor	Community Services	\$13.96	55.84			-
Recreation Counsellor	Community Services	\$13.96	3,968.90	35.99		375.16
Recreation Counsellor	Community Services	\$13.96	13.93			20.80
Recreation Counsellor	Community Services	\$13.96	109.68			-
Recreation Counsellor	Community Services	\$13.96	5,366.17	77.13		419.06
Recreation Counsellor	Community Services	\$13.96	2,718.09			176.96
Recreation Counsellor	Community Services	\$13.96	4,233.05			284.46
Recreation Counsellor	Community Services	\$13.96	164.52			-
Recreation Counsellor	Community Services	\$13.96	5,045.82	107.98		344.11
Recreation Counsellor	Community Services	\$13.96	4,146.80			278.61
Recreation Counsellor	Community Services	\$13.96	3,758.95			251.68
Recreation Counsellor	Community Services	\$13.96	5,197.36	118.25		363.05
Recreation Counsellor	Community Services	\$13.96	4,301.35			290.35
Recreation Counsellor	Community Services	\$13.96	5,147.16	174.82		363.53
Recreation Counsellor	Community Services	\$13.96	5,759.19	190.23		404.45
Recreation Counsellor	Community Services	\$13.96	3,310.42	61.69		229.01

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Recreation Counsellor	Community Services	\$13.96	5,406.63	113.13		371.88
Recreation Counsellor	Community Services	\$13.96	5,740.53	169.67		401.48
Recreation Counsellor	Community Services	\$13.96	5,834.38	113.13		404.29
Recreation Counsellor	Community Services	\$13.96	4,350.95			289.91
Recreation Counsellor	Community Services	\$13.96	5,749.64	133.70		399.43
Recreation Counsellor	Community Services	\$13.96	5,847.35	149.11		407.98
Recreation Counsellor	Community Services	\$13.96	4,108.32	30.85		420.58
Recreation Counsellor	Community Services	\$13.96	5,640.89	66.84		386.09
Recreation Counsellor	Community Services	\$13.96	5,618.34	87.40		357.80
Recreation Counsellor	Community Services	\$13.96	5,557.26	71.98		380.16
Recreation Counsellor	Community Services	\$13.96	3,553.91			230.52
Recreation Counsellor	Community Services	\$13.96	4,278.12			98.17
Recreation Counsellor	Community Services	\$13.96	3,833.68			254.87
Recreation Counsellor	Community Services	\$13.96	4,140.38			274.24
Recreation Counsellor	Community Services	\$13.96	4,936.09	113.13		336.19
Recreation Counsellor	Community Services	\$13.96	4,342.54	10.28		114.57
Recreation Counsellor	Community Services	\$13.96	4,315.04			113.55
Recreation Counsellor	Community Services	\$13.96	287.07			325.76
Recreation Counsellor	Community Services	\$13.96	4,411.55			294.52
Recreation Counsellor	Community Services	\$13.96	3,974.83			104.62
Recreation Counsellor	Community Services	\$13.96	3,660.86			244.25

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Recreation Counsellor	Community Services	\$13.96	4,138.95			108.95
Recreation Counsellor	Community Services	\$13.96	3,411.06	82.28		239.94
Recreation Counsellor	Community Services	\$13.96	94.23			-
Recreation Counsellor	Community Services	\$13.96	313.97			383.00
Recreation Counsellor	Community Services	\$13.96	265.24			-
Recreation Counsellor	Community Services	\$13.96	9,534.80			760.54
Recreation Counsellor	Community Services	\$13.96	5,216.08			379.51
Recreation Counsellor	Community Services	\$13.96	4,724.75			315.83
Recreation Counsellor	Community Services	\$13.96	3,596.16			147.67
Recreation Counsellor	Community Services	\$13.96	3,654.47			191.83
Recreation Counsellor	Community Services	\$13.96	9,884.34			618.87
Recreation Counsellor	Community Services	\$13.96	6,819.43			422.63
Recreation Counsellor	Community Services	\$13.96	185.09			-
Recreation Counsellor	Community Services	\$13.96	319.96			-
Recreation Counsellor	Community Services	\$13.96	1,225.23			39.91
Recreation Counsellor	Community Services	\$13.96	41.13			-
Recreation Counsellor	Community Services	\$13.96	94.23			-
Recreation Counsellor	Community Services	\$13.96	8,141.48			513.35
Recreation Counsellor	Community Services	\$13.96	4,630.43			121.86
Recreation Counsellor	Community Services	\$13.96	555.26			-
Recreation Counsellor	Community Services	\$13.96	5,936.67			439.64

**CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS**

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Recreation Counsellor	Community Services	\$13.96	6,716.94			420.53
Recreation Counsellor	Community Services	\$13.96	9,954.13			594.40
Recreation Counsellor	Community Services	\$13.96	3,641.29			293.04
Recreation Counsellor	Community Services	\$13.96	12,068.59			792.86
Recreation Counsellor	Community Services	\$13.96	7,977.08			510.45
Recreation Counsellor	Community Services	\$13.96	1,552.92			64.15
Recreation Counsellor	Community Services	\$13.96	7,654.41			567.12
Recreation Counsellor	Community Services	\$13.96	2.19			1.50
Recreation Counsellor	Community Services	\$13.96	5,050.77			342.95
Recreation Counsellor	Community Services	\$13.96	256.94			6.75
Recreation Counsellor	Community Services	\$13.96	253.58			-
Recreation Counsellor	Community Services	\$13.96	7,947.82			501.62
Recreation Counsellor	Community Services	\$13.96	6,898.97			424.27
Recreation Counsellor	Community Services	\$13.96	-			-
Recreation Counsellor	Community Services	\$13.96	5,648.05			381.58
Recreation Counsellor	Community Services	\$13.96	5,735.76			388.26
Recreation Counsellor	Community Services	\$13.96	5,731.32			382.72
Recreation Counsellor	Community Services	\$13.96	5,915.18			354.42
Recreation Counsellor	Community Services	\$13.96	8,479.21			745.30
Recreation Counsellor	Community Services	\$13.96	116.53			-
Recreation Counsellor	Community Services	\$13.96	37.70			-

CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS
 SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Recreation Counsellor	Community Services	\$13.96	3,995.25			239.00
Recreation Counsellor	Community Services	\$13.96	4,081.50			276.14
Recreation Counsellor	Community Services	\$13.96	2,647.48			91.54
Recreation Counsellor	Community Services	\$13.96	3,749.98			250.99
Recreation Counsellor	Community Services	\$13.96	6,623.63			376.08
Recreation Counsellor	Community Services	\$13.96	5,454.78			332.18
Recreation Counsellor	Community Services	\$13.96	7,140.56			771.71
Recreation Counsellor	Community Services	\$13.96	34.90			-
Recreation Counsellor	Community Services	\$13.96	4,516.36			303.63
Recreation Counsellor	Community Services	\$13.96	159.05			104.13
Recreation Counsellor	Community Services	\$13.96	4,862.42			330.09
Recreation Counsellor	Community Services	\$13.96	4,598.34			315.32
Rental Attendant	Community Services	\$12.59	3.03			2.07
Rental Attendant	Community Services	\$12.59	271.70			13.94
Rental Attendant	Community Services	\$12.59	1,005.72			-
Rental Attendant	Community Services	\$12.59	261.16			10.25
Rental Attendant	Community Services	\$12.59	2,217.94			154.70
Rental Attendant	Community Services	\$12.59	728.06			-
Rental Attendant	Community Services	\$12.59	1,083.71			-
Rental Attendant	Community Services	\$12.59	743.50			-
Rental Attendant	Community Services	\$12.59	302.16			-

**CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS**

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Rental Attendant	Community Services	\$12.59	564.54			-
Rental Attendant	Community Services	\$12.59	53.51			-
Rental Attendant	Community Services	\$12.59	59.80			-
Rental Attendant	Community Services	\$12.59	72.39			-
Rental Attendant	Community Services	\$12.59	75.54			-
Senior Counsellor - Sport	Community Services	\$15.42	4,540.14			309.41
Senior Counsellor - Sport	Community Services	\$15.42	75.85			-
Senior Counsellor - Sport	Community Services	\$15.42	4,541.69			308.60
Senior Counsellor	Community Services	\$15.42	6,648.85	91.02		464.39
Senior Counsellor	Community Services	\$15.42	6,086.38			421.46
Senior Counsellor	Community Services	\$15.42	7,229.08	51.20		505.34
Senior Counsellor	Community Services	\$15.42	5,275.00			359.97
Senior Counsellor	Community Services	\$15.42	1,513.21	45.52		-
Senior Counsellor	Community Services	\$15.42	6,470.62	68.28		409.80
Senior Counsellor	Community Services	\$15.42	269.27			-
Senior Counsellor	Community Services	\$15.42	4,888.41	5.69		339.52
Senior Counsellor	Community Services	\$15.42	6,740.91	125.17		482.26
Senior Counsellor	Community Services	\$15.42	895.03	91.02		-
Senior Counsellor	Community Services	\$15.42	4,710.00	113.78		325.76
Senior Counsellor	Community Services	\$15.42	5,867.16	204.80		90.82
Senior Counsellor	Community Services	\$15.42	1,972.11	51.20		-

**CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS**

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Senior Counsellor	Community Services	\$15.42	6,471.66			418.13
Senior Counsellor	Community Services	\$15.42	944.33			-
Senior Counsellor	Community Services	\$15.42	330.98			-
Senior Counsellor	Community Services	\$15.42	37.93			-
Senior Counsellor	Community Services	\$15.42	580.24			-
Senior Counsellor	Community Services	\$15.42	750.91			-
Senior Counsellor	Community Services	\$15.42	585.33			-
Senior Counsellor	Community Services	\$15.42	1,943.58			79.57
Senior Counsellor	Community Services	\$15.42	37.92			-
Senior Counsellor	Community Services	\$15.42	8,305.92			476.44
Senior Counsellor	Community Services	\$15.42	341.32			-
Senior Counsellor	Community Services	\$15.42	7,065.22			476.69
Senior Counsellor	Community Services	\$15.42	104.09			-
Seniors Program Counsellor	Community Services	n/a	208.63			-
Seniors Program Counsellor	Community Services	n/a	5,336.92			-
Seniors Program Counsellor	Community Services	n/a	80.76			-
Seniors Program Counsellor	Community Services	n/a	40.38			-
Seniors Program Counsellor	Community Services	n/a	40.38			-
Seniors Program Counsellor	Community Services	n/a	80.76			-
SPA - Outdoor	Community Services	\$12.59	1,285.59			69.08
SPA - Outdoor	Community Services	\$12.59	1,002.63			-

**CITY OF ST. JOHN'S
CASUAL / SUMMER PROGRAM /CALL-IN / PART-TIME / CO-OP STUDENTS**

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

No standard annual hours; may work up to 40 hours/week regular

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	HOURLY SALARY JANUARY 31, 2016	Actual Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance	Pension & Benefit Costs 2015/02/01 - 2016/01/31
SPA - Outdoor	Community Services	\$12.59	183.41			241.27
SPA - Outdoor	Community Services	\$12.59	139.82			91.45
SPA - Outdoor	Community Services	\$12.59	11.24			9.69
SPA - Outdoor	Community Services	\$12.59	2,210.83			81.71
SPA - Outdoor	Community Services	\$12.59	2,987.68			78.64
SPA - Outdoor	Community Services	\$12.59	1,786.22			-
Tourism Information Officer	Community Services	\$13.96	5,496.91			370.15
Tourism Information Officer	Community Services	\$14.67	5,744.16			380.03
YMCA Exchange	Community Services	\$10.50	2,089.36			54.99
Youth Outreach Fieldworker	Community Services	n/a	56.65			1.39

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016	Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Associate City Manager	Office of the City Manager	\$194,682.15	163,824.34		5,566.88	24,044.89
Admin Assistant-City Clerk (Redundant)	Office of the City Clerk	n/a	47,521.13			9,881.12
Admin Assistant-HR Advisory	Corporate Services	\$67,855.00	65,748.00			14,723.24
Admin Assistant-HR Operations (Redundant)	Corporate Services	n/a	72,631.62			12,916.61
Administrative Officer	Office of Strategy & Engagement	\$69,320.00	68,173.55			15,416.30
Assessment Review Clerk	Office of the City Clerk	\$49,976.00	7,762.64			1,077.67
Chief Municipal Planner	Planning, Development & Engineering	\$115,028.00	111,847.90			18,571.17
City Clerk	Office of the City Clerk	\$111,542.00	106,117.06			17,933.57
City Internal Auditor	Financial Management	\$125,486.00	122,178.80			17,845.12
City Manager	Office of the City Manager	\$223,253.55	212,793.57		6,579.04	27,794.05
City Solicitor	Office of the City Solicitor	n/a	150,235.85		5,566.88	20,385.21
City Solicitor	Office of the City Solicitor	\$158,862.60	11,387.51			2,249.96
Communications & PR Officer	Office of Strategy & Engagement	\$80,221.05	77,938.07		4,699.24	15,153.45
Communications & PR Officer	Office of Strategy & Engagement	\$73,341.45	70,582.75			12,904.65
Community Advisor	Community Services	\$89,733.00	98,902.33			6,636.16
Confidential Secretary (FIR)	St. John's Regional Fire Department	\$66,093.30	64,997.22			14,694.12
Construction Engineer	Planning, Development & Engineering	\$124,271.55	122,571.27			19,634.44
Corporate Security Mgr-SAA (part-time)	Corporate Services	\$34,070.40	32,577.21			4,103.32
Deputy Chief-Operations	St. John's Regional Fire Department	\$135,942.30	132,407.79			15,246.21
Deputy Chief-Support	St. John's Regional Fire Department	n/a	69,635.47			7,294.36
Deputy City Manager - Community Services	Community Services	\$159,968.25	13,601.86		(343.33)	2,590.72
Deputy City Manager - Community Services	Community Services	n/a	148,810.84		5,566.88	23,302.14
Deputy City Manager - Corporate Services	Corporate Services	n/a	25,682.40		1,012.16	5,676.96
Deputy City Manager - Financial Management	Financial Management	n/a	158,882.99		5,566.88	21,177.02
Deputy City Manager - Financial Management	Financial Management	\$159,968.25	117,179.92			17,811.12
Deputy City Manager - Planning, Development & Engineering	Planning, Development & Engineering	n/a	158,883.03		7,952.78	24,281.05

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3			
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016	Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Deputy City Manager - Planning, Development & Engineering	Planning, Development & Engineering	\$176,465.25	27,113.35			4,542.86
Deputy City Manager - Public Works	Public Works	n/a	158,883.01		7,157.48	20,943.16
Deputy City Manager - Public Works	Public Works	\$165,268.35	13,479.90			2,634.67
Development Engineer	Planning, Development & Engineering	\$112,162.05	109,155.44			16,798.63
Development Engineer	Planning, Development & Engineering	\$100,017.45	98,088.23			15,601.25
Development Engineer	Planning, Development & Engineering	\$96,998.85	95,133.73			15,642.15
Development Engineer-Hydrology	Planning, Development & Engineering	\$96,995.00	94,693.90			15,394.01
Development Engineer-Traffic	Planning, Development & Engineering	\$112,149.00	107,482.65			15,663.86
Development Supervisor	Planning, Development & Engineering	\$86,977.00	84,404.76			17,327.89
Director - Engineering	Planning, Development & Engineering	\$167,321.70	163,192.32			23,512.28
Director - Planning & Dev	Planning, Development & Engineering	n/a	137,979.64			22,154.07
Director - Recreation	Community Services	n/a	129,020.76		4,337.76	21,033.41
Director - Roads & Traffic	Public Works	n/a	135,054.04			20,585.09
Director - Strat & Engagement	Office of Strategy & Engagement	\$150,979.00	146,353.04			24,572.96
Director - Water & Wastewater	Public Works		138,860.01			21,850.91
Director-Corp Info Services	Corporate Services	\$138,048.30	132,816.46			20,904.48
Director-RFS/Fire Chief	St. John's Regional Fire Department	\$154,755.90	150,333.40			3,274.35
Early Childhood Educator	Community Services	\$31,309.20	33,019.17	84.74		7,452.68
	Community Services	\$31,309.20	33,585.81	556.99		4,735.57
Early Childhood Educator (K20)	Community Services	\$14,842.88	27,787.10	42.28		6,712.39
Elections Coordinator (Temporary)	Office of the City Clerk	\$60,056.10	4,818.96			825.44
Employee Development Coordinator	Corporate Services	n/a	26,853.12			9,264.16
Employee Development Coordinator	Corporate Services	\$73,341.45	50,352.90			7,246.84
Employee Wellness Educator	Corporate Services	\$91,686.40	90,163.20			17,728.48
Environmental Technical Programs Manager	Public Works	\$96,990.40	3,730.40		361.49	769.24
Equipment Training Coordinator	Public Works	\$87,089.60	84,697.28		9,398.74	15,354.33

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
ERP Project Manager (Redundant)	n/a	n/a
Executive Asst Mayor/City Mgr	Office of the City Manager	\$81,712.80
Fieldworker I - Southlands	Community Services	n/a
Fieldworker I - Southlands	Community Services	n/a
Fieldworker I (K)	Community Services	\$41,260.05
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	n/a
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	n/a
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	n/a
Fieldworker II	Community Services	\$49,438.35
Fieldworker II	Community Services	\$49,438.35
Fieldworker III	Community Services	\$52,158.50
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	n/a
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	n/a
Fieldworker I	Community Services	\$41,260.05

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
-			9,183.33	
80,359.63			16,404.92	
6,652.80			1,064.68	
33,485.19	769.95		4,890.87	
68.93			-	
51,957.74	(31.94)		12,086.60	
48,622.09	112.68		10,791.39	
12,812.06	230.27		3,711.25	
50,470.16			10,934.77	
40,706.74			9,795.09	
48,784.67			8,847.50	
10,971.48			2,256.48	
36,006.91			5,122.16	
48,640.01	366.21		10,420.03	
30,845.32	274.66		6,130.33	
48,622.07	453.76		10,424.20	
15,211.85			4,016.56	
53,151.46	14.86		11,628.28	
43,363.66	367.23		10,328.92	
41,908.40	567.53		9,346.37	
1,526.18			278.38	
43,510.57	102.74		8,116.21	
41,607.19	180.88		8,070.57	
27,350.96	393.79		4,378.27	
7,906.10			993.27	
32,462.95	1,107.79		4,843.32	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Fieldworker I	Community Services	n/a
Fieldworker I	Community Services	\$49,438.85
Fieldworker I	Community Services	n/a
Fieldworker I	Community Services	\$41,260.05
Fieldworker I	Community Services	\$41,260.05
Foreperson - Water/Wastewater	Public Works	\$94,868.80
Foreperson - Water/Wastewater	Public Works	n/a
Foreperson	n/a	n/a
Foreperson - Roads/Traffic	Public Works	\$98,550.40
Foreperson - Roads/Traffic	Public Works	\$91,686.40
Foreperson	n/a	n/a
Foreperson - Waste/Recycling	Public Works	\$98,550.40
Foreperson - Waste/Recycling	Public Works	\$93,974.40
Foreperson	n/a	n/a
Foreperson	n/a	n/a
Foreperson - Waste/Recycling	Public Works	\$93,974.40
Foreperson	n/a	n/a
Foreperson	n/a	n/a
Foreperson	n/a	n/a
Foreperson - Fleet	Public Works	\$97,510.40
Foreperson	n/a	n/a
Foreperson - Roads/Traffic	Public Works	\$93,974.40
Foreperson - Fleet	Public Works	\$97,510.40
Foreperson - Fleet	Public Works	\$97,510.40
Foreperson	n/a	n/a
Foreperson - Fleet	Public Works	\$97,510.40

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
11,783.49	188.08		1,545.13	
15,444.06	740.48		2,876.48	
7,441.65	90.44		1,311.68	
42,260.92	29.39		8,279.74	
10,186.34			1,283.82	
92,381.20	91.00	12,218.18	17,797.98	
90,585.28		10,808.39	15,873.17	
48,065.12	52.00	6,344.06	10,715.97	
33,531.20	91.00	4,591.02	7,033.89	
90,646.20	78.00	13,158.08	17,931.28	
58,913.94		8,097.28	9,173.71	
96,919.68		13,158.08	18,718.17	
92,415.36		13,158.08	18,211.36	
14,454.00			3,602.56	
59,335.14	26.00	8,097.28	10,711.61	
92,415.36		13,158.08	16,511.85	
70,426.88		6,344.06	8,905.55	
71,203.40	195.00	10,067.36	14,461.48	
n/a			9,773.39	
94,972.96			16,307.42	
1,042.56		151.83	13,140.92	
92,687.36		13,158.08	16,511.83	
95,085.28			14,288.28	
94,898.08			18,028.17	
74,750.80		10,121.60	11,749.39	
95,006.80			16,377.91	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Foreperson - Waste/Recycling	Public Works	\$98,550.40
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson	n/a	n/a
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson - Roads/Traffic	Public Works	\$91,686.40
Foreperson	n/a	n/a
Foreperson - Water/Wastewater	Public Works	\$100,152.00
Foreperson - Roads/Traffic	Public Works	\$87,089.60
Foreperson - Water/Wastewater	Public Works	\$97,510.40
Foreperson - Water/Wastewater	Public Works	\$86,985.60
Foreperson - Water/Wastewater	Public Works	\$92,268.80
Foreperson - Roads/Traffic	Public Works	\$91,686.40
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson - Roads/Traffic	Public Works	\$77,916.80
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson - Water/Wastewater	Public Works	\$84,344.00
Foreperson - Water/Wastewater	Public Works	n/a
Foreperson - Water/Wastewater	Public Works	\$81,702.40
Foreperson - Roads/Traffic	Public Works	\$80,204.80
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson - Roads/Traffic	Public Works	\$71,052.80
Foreperson - Bldg Maint (Redundant)	Public Works	n/a
Foreperson - Electrical (Redundant)	Public Works	n/a
Foreperson - Utility	Public Works	\$89,377.60
Foreperson - Utility	Public Works	n/a
Foreperson - Utility	Public Works	\$96,262.40

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
96,919.69		13,158.08	18,308.28	
57,256.47	182.00	6,376.61	8,242.27	
78,677.73	169.00	10,121.60	14,463.45	
28,846.00	208.00	5,313.84	6,589.21	
37,922.14		5,111.41	6,692.30	
91,054.08		11,748.25	14,086.96	
72,566.41		8,928.67	11,892.95	
85,616.16	247.00	13,158.08	13,800.30	
94,804.48		12,218.18	14,768.75	
82,223.72	364.00	12,407.98	15,656.61	
88,597.04	26.00	12,218.18	16,375.20	
75,928.48	104.00	13,158.08	15,670.57	
51,117.44		9,514.45	10,349.74	
45,926.90	273.00	7,591.20	7,437.19	
31,498.80	364.00	5,819.92	5,373.04	
82,340.88	156.00	12,417.01	12,653.66	
14,452.40	26.00	2,530.40	2,951.76	
80,349.44		12,218.18	12,144.89	
62,611.52	130.00	3,795.60	10,423.21	
55,612.92	91.00	5,350.04	9,297.13	
14,773.53		2,581.01	2,227.06	
51,868.64		7,085.12	9,857.54	
50,044.96		5,060.86	10,951.92	
88,819.24	130.00		15,343.59	
26,342.60	65.00		5,667.19	
97,118.52	221.00		15,971.51	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Foreperson - Utility	Public Works	\$73,340.80
Foreperson Urban Forest/Hortic	Public Works	\$94,868.80
Foreperson-Non Profit Housing (Redundant)	Public Works	n/a
Foreperson-Traffic	Public Works	n/a
Foreperson-Traffic	Public Works	n/a
Head Foreperson Traffic	Public Works	\$108,076.80
HR Advisor	Corporate Services	\$96,998.85
HR Advisor	Corporate Services	\$96,998.85
HR Advisor - Policy & Pgm Dev	Corporate Services	\$89,610.30
HR Advisor - Public Works	Corporate Services	\$121,252.95
HR Service Center Coordinator	Corporate Services	\$63,776.70
HRIS Coordinator	Corporate Services	\$75,728.25
HRIS Coordinator	Corporate Services	\$71,744.40
Human Resources Officer	Corporate Services	\$73,341.45
HVAC Supervisor (Redundant)	Public Works	n/a
Lawyer/Solicitor	Office of the City Solicitor	\$96,998.85
Lawyer/Solicitor	Office of the City Solicitor	\$96,998.85
Lead Foreperson	Public Works	\$102,793.60
Lead Foreperson	Public Works	\$102,793.60
Lead Foreperson	Public Works	\$94,868.80
Lead Foreperson	Public Works	\$102,793.60
Legal Counsel Senior	Office of the City Solicitor	\$149,877.00
Legal Counsel Senior	Office of the City Solicitor	n/a
Legislative Assistant	Office of the City Clerk	\$65,847.60
Legislative Assistant	Office of the City Clerk	\$57,177.90
Legislative Assistant	Office of the City Clerk	n/a

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
59,310.04	143.00	253.04	9,878.66	
92,528.64		12,610.53	18,252.79	
50,373.12		8,097.32	10,962.51	
64,312.72		9,796.33	11,703.60	
29,234.30	26.00	5,436.78	4,541.65	
106,284.80		15,037.88	17,871.45	
94,133.64			18,038.21	
94,133.64			16,315.42	
73,214.42			11,226.25	
119,242.23			21,381.20	
61,548.76			24,044.89	
73,649.27			16,069.56	
69,733.48			13,319.26	
71,012.70			12,969.16	
57,851.52		8,097.32	11,749.15	
93,656.62			14,582.59	
56,620.80			9,521.56	
39,101.28	78.00	5,060.80	7,343.92	
38,298.40	351.00	5,060.80	8,022.40	
18,237.20		2,512.33	3,351.96	
24,999.20	182.00	3,036.48	5,298.27	
148,312.08			19,731.85	
17,161.20			5,290.42	
25,256.88			6,195.07	
52,536.29			12,190.02	
28,939.02			5,469.06	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Legislative Assistant	Office of the City Clerk	\$55,458.00
Legislative Assistant (Temporary)	Office of the City Clerk	n/a
Mgr - Admin Services	Planning, Development & Engineering	\$89,382.15
Mgr - Admin Services (FIRE)	St. John's Regional Fire Department	\$103,053.60
Mgr - Admin Services (PW)	Public Works	\$82,513.60
Mgr - Assessments (Temporary Assignmment)	Financial Management	n/a
Mgr - Budget & Treasury (Redundant)	Financial Management	n/a
Mgr - Capital Works, Buildings	Planning, Development & Engineering	\$142,916.80
Mgr - Citizen Services	Community Services	\$132,454.40
Mgr - City Buildings	Public Works	\$122,012.80
Mgr - Communications & Pgm Dev	St. John's Regional Fire Department	\$109,125.90
Mgr - Community Development	Community Services	\$108,055.35
Mgr - Construction Engineering	Planning, Development & Engineering	\$139,434.75
Mgr - Corporate Risk & Recovery	Corporate Services	\$103,053.60
Mgr - Development Engineering	Planning, Development & Engineering	\$139,434.75
Mgr - Emergency Preparedness/BC	St. John's Regional Fire Department	\$96,998.85
Mgr - Events and Services	Community Services	\$94,892.85
Mgr - Facilities Division	Community Services	\$121,990.05
Mgr - Family & Leisure Services	Community Services	\$125,482.50
Mgr - Financial Services	Financial Management	\$139,434.75
Mgr - Fleet Services	Public Works	\$122,012.80
Mgr - Housing	Community Services	\$96,998.85
Mgr - HR Advisory Services	Corporate Services	\$128,974.95
Mgr - HR Operations	Corporate Services	\$111,547.80
Mgr - Humane Services	Public Works	\$109,116.80
Mgr - Information Services (Redundant)	Corporate Services	n/a

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
6,399.00	13.00		1,098.40	
4,459.96			788.60	
86,955.51			17,626.06	
99,658.38			14,918.56	
79,518.08			12,494.38	
27,787.85	256.28	1,462.78	6,204.27	
32,484.41			7,352.52	
140,922.89		13,158.08	23,860.53	
128,816.64		6,579.04	20,143.77	
119,330.96			19,996.89	
102,515.51			23,059.00	
107,721.83		4,157.02	18,990.61	
137,430.87			19,730.80	
100,090.08		4,699.24	17,318.24	
137,389.50			23,041.54	
\$96,995.00		6,579.04	24,044.89	
89,710.83			17,964.18	
118,527.64		6,579.04	21,299.40	
121,959.61		4,699.24	21,706.40	
135,677.59			22,585.77	
116,798.08			17,914.11	
94,951.65			14,990.33	
125,391.66			20,061.39	
106,747.27			15,588.99	
106,052.48			17,867.65	
116,559.97			19,666.71	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Mgr - Inspection Services (Redundant)	Planning, Development & Engineering	n/a
Mgr - IS Planning & Project Mgmt	Corporate Services	
Mgr - Laboratory Services	Public Works	\$111,529.60
Mgr - LIS	Corporate Services	\$112,149.00
Mgr - Marketing & Communications	Office of Strategy & Engagement	\$100,017.45
Mgr - Materials	Corporate Services	\$106,080.00
Mgr - Mechanical Services	Public Works	\$96,990.40
Mgr - Parks & Open Spaces	Public Works	\$125,486.40
Mgr - Real Estate Services (Redundant)	Office of the City Solicitor	n/a
Mgr - Regional Water System (Redundant)	Public Works	n/a
Mgr - Revenue Accounting	Financial Management	\$111,530.25
Mgr - Riverhead Wastewater Trmt	Public Works	n/a
Mgr - Roads	Public Works	\$142,916.80
Mgr - Strategic Development	Office of Strategy & Engagement	\$103,053.60
Mgr - Surveying	Planning, Development & Engineering	\$118,216.80
Mgr - Technical Services	Planning, Development & Engineering	\$121,990.05
Mgr - Tourism & Culture	Community Services	\$96,998.85
Mgr - Traffic	Public Works	\$108,056.00
Mgr - Waste & Recycling	Public Works	\$142,916.80
Mgr - Water & Wastewater	Public Works	\$125,486.40
Mgr - Windsor Lake Water Trmt	Public Works	n/a
Occupational Health Nurse	Corporate Services	\$97,525.35
Occupational Health Nurse	St. John's Regional Fire Department	\$97,525.35
Office Serv Supervisor	Community Services	n/a
Office Serv Supervisor	Community Services	n/a
Office Serv Supervisor	Community Services	n/a

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
108,538.50		3,976.28	18,705.31	
125,198.57			22,077.19	
68,281.28		5,205.44	9,091.60	
109,047.38			20,209.31	
96,836.13			17,200.26	
101,285.44			19,307.89	
81,691.92			17,109.19	
121,965.12		13,158.08	21,682.89	
20,344.50		994.07	3,966.60	
23,976.00		2,168.94	5,057.94	
108,241.66			18,136.72	
122,999.52		14,459.50	18,266.98	
116,115.96		12,145.92	19,977.98	
100,193.71			17,085.00	
115,270.70			18,911.59	
119,767.79		6,579.04	21,421.08	
94,738.72			18,541.59	
5,170.00		253.04	1,061.73	
140,551.37			19,058.26	
5,068.00		578.38	942.67	
111,684.80		9,398.74	20,493.91	
94,818.98		6,579.04	18,526.25	
94,819.03			16,808.38	
67,638.88			4,473.42	
42,081.11			7,807.19	
n/a			12,569.29	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA			WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/31			
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016	Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31
Office Serv Supervisor (PKG)	Community Services	\$94,892.85	36,497.27			5,318.70
Office Serv Supervisor (REC) (Redundant)	Community Services	n/a	60,174.77			11,774.92
Office Services Supv - IS	Corporate Services	\$63,776.70	62,196.04			14,304.48
Office Services Supv (ASMT)	Financial Management	\$73,341.45	70,714.38			14,321.38
Office Services Supv (LEG)	Office of the City Solicitor	\$77,728.95	75,612.34			16,299.38
Operations & Systems Engineer	Public Works	\$118,212.00	113,445.45			19,316.96
Operations Supervisor	Public Works - Water/Wastewater	\$100,027.20	98,369.60		12,218.18	18,910.11
Operations Supervisor	Public Works - Roads/Traffic	\$112,132.80	110,159.68		13,158.08	20,011.32
Operations Supervisor	Public Works - Parks & Open Spaces	\$112,132.80	108,727.68		13,158.08	18,035.88
Operations Asst - Environmental Services (Redundant)	Public Works	n/a	14,728.48		1,174.83	1,747.13
Operations Asst - Fleet Services	Public Works	n/a	100,796.56			17,946.31
Operations Asst - Fleet Services	Public Works	\$103,064.00	4,156.24		469.93	750.52
Paralegal I	Office of the City Solicitor	\$57,177.90	55,151.60			12,456.46
Paralegal II	Office of the City Solicitor	\$77,728.95	75,612.31		4,699.24	14,900.78
Pension & Benefit Coordinator	Corporate Services	\$80,221.05	78,866.42			18,086.85
Platoon Chief	St. John's Regional Fire Department	\$109,112.64	50,528.43			6,862.41
Platoon Chief	St. John's Regional Fire Department	\$109,112.64	50,359.68			6,862.41
Platoon Chief	St. John's Regional Fire Department	\$109,112.64	50,359.68			8,199.09
Platoon Chief	St. John's Regional Fire Department	\$121,233.84	56,085.44			8,916.47
Program Mgr-Employee Wellness	Corporate Services	\$112,162.05	109,047.36		6,579.04	18,099.28
Program Mgr-HRIS	Corporate Services	\$100,017.45	96,062.00			16,460.81
Program Mgr-Org Development	Corporate Services	\$106,072.20	103,253.39		6,579.04	18,967.00
Program Mgr-Pensions & Benefit	Corporate Services	\$102,790.35	99,993.26			19,149.48
Program Supv - Facilities Div (Redundant)	Community Services	n/a	13,645.81			2,897.17
Program Supv - Facilities Div (Redundant)	Community Services	n/a	69,221.15			13,830.51
Program Supv - Facilities Div (Redundant)	Community Services	n/a	49,414.91			10,887.13

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Program Supv-Community Dev (Redundant)	Community Services	n/a
Program Supv-Fam & Leis Serv (Redundant)	Community Services	n/a
Project Engineer	Public Works	\$118,227.20
Project Engineer	Planning, Development & Engineering	\$103,053.60
Project Engineer	Planning, Development & Engineering	\$103,053.60
Project Engineer	Planning, Development & Engineering	n/a
Project Engineer	Planning, Development & Engineering	\$100,017.45
Project Engineer	Planning, Development & Engineering	\$100,017.45
Project Manager	Corporate Services	\$89,610.30
Quality Control Coordinator	Public Works	\$84,344.00
Regional Foreperson	Public Works	\$80,204.80
Safety Advisor	Corporate Services	\$89,610.30
Safety Advisor	Corporate Services	\$89,610.30
Safety Coordinator	Public Works	\$84,801.60
Senior Internal Auditor	Financial Management	\$89,610.30
Senior Legislative Assistant (Redundant)	Office of the City Clerk	n/a
Senior Legislative Assistant (Redundant)	Office of the City Clerk	n/a
Senior Legislative Assistant (Redundant)	Office of the City Clerk	n/a
Shelter Veterinarian	Community Services	\$109,116.80
Shift Superintendent (Redundant)	St. John's Regional Fire Department	n/a
Shift Superintendent (Redundant)	St. John's Regional Fire Department	n/a
Supv - Admin Services (PW)	Public Works	\$61,776.00
Supv - Capital Works	Planning, Development & Engineering	\$110,705.00
Supv - Capital Works	Planning, Development & Engineering	\$100,152.00
Supv - Citizen Service Center	Community Services	\$81,702.40
Supv - Electrical Systems	Public Works	\$97,510.40

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
78,779.06			15,711.65	
65,129.49			13,567.56	
115,010.56			20,906.04	
99,961.63			14,865.09	
99,331.02			15,221.21	
82,197.44			12,460.25	
96,770.24			16,413.69	
96,390.76			14,153.54	
79,842.94			11,866.36	
82,500.73			14,169.78	
78,615.84			13,341.52	
87,032.48		6,579.04	15,388.87	
87,032.47		6,579.04	17,616.30	
82,049.12			15,223.51	
86,910.97			13,578.92	
13,638.38			3,269.47	
37,719.81			8,642.97	
20,509.21			3,477.36	
105,048.00			16,376.71	
62,369.40			5,738.37	
63,278.20			12,463.46	
51,831.81			9,286.75	
121,642.10		4,699.24	20,158.01	
			-	
54,851.44			6,594.18	
45,285.60		4,337.88	7,564.75	

CITY OF ST. JOHN'S MANAGEMENT AND NON-UNION

SALARY/BENEFIT DATA 2015/02/01 - 2016/01/31

*Pension, CPP, EI and Group Insurance

CURRENT POSITION DATA		
POSITION TITLE	DEPARTMENT	CURRENT ANNUAL SALARY (MANAGEMENT) January 31, 2016
Supv - Facilities	Community Services	\$92,242.80
Supv - Facilities	Community Services	\$81,812.80
Supv - Facilities Maintenance	Public Works	\$100,156.00
Supv - Family & Leisure Services	Community Services	
Supv - Financial Services	Financial Management	\$86,977.80
Supv - Inspection Services	Planning, Development & Engineering	
Supv - Housing	Community Services	\$77,922.00
Supv - Laboratory Services (Redundant)	Public Works	n/a
Supv - Legislative Services	Office of the City Clerk	\$75,728.25
Supv - Mechanical Systems	Public Works	\$110,697.60
Supv - Parking Services	Community Services	\$97,510.40
Supv - Payroll	Financial Management	\$105,422.85
Supv - Regional Water	Public Works	n/a
Supv - Residential Buildings	Public Works	\$97,510.40
Supv - Revenue Accounting	Financial Management	\$86,977.80
Supv - RHead Wwater Treat Fac	Public Works	\$100,027.20
Supv - Sport Field Maintenance	Public Works	\$71,052.80
Supv - Stores	Corporate Services	\$86,985.60
Supv - Tourism and Culture (Redundant)	Community Services	n/a
Supv - Traffic & Parking	Public Works	\$92,268.80
Supv - Traffic Signals	Public Works	n/a
Supv - Waste Diversion	Public Works	\$94,868.80
System Engineer	Public Works	n/a
System Engineer	Public Works	\$93,974.40
Tenant Relations Officer	Community Services	n/a
Tenant Relations Officer	Community Services	\$77,922.00

WAGES PAID & BENEFIT COSTS* 2015/02/01 - 2016/01/3				
Wages Paid 2015/02/01 - 2016/01/31	Overtime Paid 2015/02/01 - 2016/01/31	Car Allowance 2015/02/01 - 2016/01/31	Pension & Benefit Costs 2015/02/01 - 2016/01/31	
21,286.80			3,679.00	
18,856.80			3,447.67	
46,224.00		6,072.96	7,238.12	
19,464.34			3,530.73	
59,909.17			10,506.66	
102,683.90		4,699.24	19,350.28	
-			-	
39,960.01		3,253.40	7,887.85	
61,951.97			12,871.42	
51,091.20		6,940.56	8,378.63	
94,804.48		6,579.04	18,524.68	
102,587.89			19,453.20	
94,468.16			17,103.47	
45,004.80		6,940.56	7,596.81	
84,513.33			15,114.42	
97,115.20			17,411.61	
19,357.12		3,491.97	3,557.70	
85,330.80			14,597.27	
13,648.00			2,894.24	
90,413.44			17,937.68	
94,382.13		6,326.00	15,963.59	
92,421.13			15,436.42	
68,993.76		6,868.31	10,361.76	
4,152.00			751.09	
76,818.35		4,157.02	15,297.85	
75,464.90			14,467.25	

