

**City of St. John's**  
**Mayor/Council/Management Salaries Effective July 1, 2025**

<b>Position Title</b>	<b>Department Name</b>	<b>Annual Salary July 1, 2025</b>
Mayor	OFFICE OF THE MAYOR	\$144,529
Deputy Mayor	OFFICE OF THE MAYOR	\$67,002
Councillor (8 Positions)	OFFICE OF THE MAYOR	\$51,857
Access and Privacy Analyst	OFFICE OF THE CITY SOLICITOR	\$92,054
Access and Privacy Analyst	OFFICE OF THE CITY SOLICITOR	\$103,214
Administrative Assistant	OFFICE OF THE CITY CLERK	\$64,751
CEO - Canada Summer Games	COMMUNITY SERVICES	\$183,276
Chief Municipal Planner	PLANNING ENG & REGULATORY SERVICES	\$169,701
City Clerk	OFFICE OF THE CITY CLERK	\$114,364
City Internal Auditor	OFFICE OF THE CITY MANAGER	\$169,701
City Manager	OFFICE OF THE CITY MANAGER	\$260,635
City Solicitor	OFFICE OF THE CITY SOLICITOR	\$220,406
Claims Specialist	OFFICE OF THE CITY SOLICITOR	\$92,054
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$92,054
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$92,054
Communications & PR Officer	OFFICE OF THE CITY MANAGER	\$97,633
Compliance Coordinator - RHB	PUBLIC WORKS	\$97,633
Corporate Security Mgr/SAA	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$56,096
Depty City Mgr- Fin & Corp Ser	FINANCE AND CORPORATE SERVICES	\$236,937
Deputy Chief - Operations	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$165,458
Deputy Chief - Support Srvs	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$156,973
Deputy City Mgr - Comm Serv	COMMUNITY SERVICES	\$233,092
Deputy City Mgr - Public Works	PUBLIC WORKS	\$233,092
Deputy City Mgr-Plan/Eng/Reg	PLANNING ENG & REGULATORY SERVICES	\$236,937
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$147,567
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$147,567
Development Engineer	PLANNING ENG & REGULATORY SERVICES	\$147,567
Director - Corp Inf Services	FINANCE AND CORPORATE SERVICES	\$203,641
Director - Engineering	PLANNING ENG & REGULATORY SERVICES	\$203,641
Director - Env Services	PUBLIC WORKS	\$203,641
Director - Human Resources	FINANCE AND CORPORATE SERVICES	\$203,641
Director-RFS/Fire Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$203,641
Disability Case Manager	FINANCE AND CORPORATE SERVICES	\$99,447
Disability Case Manager	FINANCE AND CORPORATE SERVICES	\$105,861
Elections Coordinator	OFFICE OF THE CITY CLERK	\$82,472
Executive Asst Mayor/City Mgr	OFFICE OF THE CITY MANAGER	\$89,749
Foreperson	PUBLIC WORKS	\$86,486
Foreperson	PUBLIC WORKS	\$111,582
Foreperson	PUBLIC WORKS	\$119,949
Foreperson	PUBLIC WORKS	\$89,265
Foreperson	PUBLIC WORKS	\$92,054
Foreperson	PUBLIC WORKS	\$94,844
Foreperson	PUBLIC WORKS	\$94,844

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Foreperson	PUBLIC WORKS	\$97,633
Foreperson	PUBLIC WORKS	\$103,214
Foreperson	PUBLIC WORKS	\$106,002
Foreperson	PUBLIC WORKS	\$128,318
Foreperson	PUBLIC WORKS	\$128,318
Foreperson	PUBLIC WORKS	\$128,318
Foreperson	PUBLIC WORKS	\$128,318
Foreperson	PUBLIC WORKS	\$128,318
Foreperson	PUBLIC WORKS	\$102,654
Foreperson	PUBLIC WORKS	\$102,654
Foreperson	PUBLIC WORKS	\$105,861
Foreperson	PUBLIC WORKS	\$109,071
Foreperson	PUBLIC WORKS	\$115,486
Foreperson	PUBLIC WORKS	\$115,486
Foreperson	PUBLIC WORKS	\$118,693
Foreperson	PUBLIC WORKS	\$121,901
Foreperson - Parks	PUBLIC WORKS	\$111,582
Foreperson - Parks	PUBLIC WORKS	\$89,265
Foreperson - Parks	PUBLIC WORKS	\$97,633
Foreperson - Parks	PUBLIC WORKS	\$100,423
Foreperson - Utility	PUBLIC WORKS	\$111,582
Foreperson - Utility	PUBLIC WORKS	\$111,582
Foreperson - Utility	PUBLIC WORKS	\$111,582
Foreperson - Utility	PUBLIC WORKS	\$89,265
HR Advisor	FINANCE AND CORPORATE SERVICES	\$147,567
HR Advisor	FINANCE AND CORPORATE SERVICES	\$121,743
HR Advisor	FINANCE AND CORPORATE SERVICES	\$121,743
HR Office Administrator	FINANCE AND CORPORATE SERVICES	\$71,716
HR Program Officer	FINANCE AND CORPORATE SERVICES	\$100,423
HRIS Coordinator	FINANCE AND CORPORATE SERVICES	\$97,026
HRIS Coordinator	FINANCE AND CORPORATE SERVICES	\$84,899
Human Resources Officer	FINANCE AND CORPORATE SERVICES	\$92,054
Human Resources Officer	FINANCE AND CORPORATE SERVICES	\$92,054
Infrastructure Engineer	PUBLIC WORKS	\$147,567
Infrastructure Engineer	PUBLIC WORKS	\$136,498
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$147,567
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$147,567
Lawyer/Solicitor	OFFICE OF THE CITY SOLICITOR	\$125,431
Lead Foreperson	PUBLIC WORKS	\$128,318
Legal Counsel Senior	OFFICE OF THE CITY SOLICITOR	\$182,428
Legislative Assistant	OFFICE OF THE CITY CLERK	\$69,607
Legislative Assistant	OFFICE OF THE CITY CLERK	\$80,153
Mgr - Admin Services	PLANNING ENG & REGULATORY SERVICES	\$97,633
Mgr - Archives & Records Mgmt	OFFICE OF THE CITY CLERK	\$99,447
Mgr - Assessments	FINANCE AND CORPORATE SERVICES	\$169,701
Mgr - Budget & Treasury	FINANCE AND CORPORATE SERVICES	\$165,458

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Mgr - Citizen Services	COMMUNITY SERVICES	\$152,730
Mgr - City Buildings	PUBLIC WORKS	\$169,701
Mgr - Construction Engineering	PLANNING ENG & REGULATORY SERVICES	\$169,701
Mgr - Corporate Communications	OFFICE OF THE CITY MANAGER	\$118,054
Mgr - Development Engineering	PLANNING ENG & REGULATORY SERVICES	\$156,973
Mgr - Emerg Preparedness/BC	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$147,567
Mgr - Facilities & Admin	COMMUNITY SERVICES	\$169,701
Mgr - Facility Engineering	PLANNING ENG & REGULATORY SERVICES	\$169,701
Mgr - Financial Services	FINANCE AND CORPORATE SERVICES	\$165,458
Mgr - Fleet	PUBLIC WORKS	\$161,217
Mgr - Healthy City & Inclusion	COMMUNITY SERVICES	\$135,760
Mgr - Housing	COMMUNITY SERVICES	\$147,567
Mgr - HR Advisory Services	FINANCE AND CORPORATE SERVICES	\$156,973
Mgr - HRIS	FINANCE AND CORPORATE SERVICES	\$147,567
Mgr - Humane Services	COMMUNITY SERVICES	\$125,431
Mgr - Infrastructure	PUBLIC WORKS	\$173,950
Mgr - LIS	FINANCE AND CORPORATE SERVICES	\$147,567
Mgr - Mechanical Services	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$136,498
Mgr - Occupational Health & Safety	FINANCE AND CORPORATE SERVICES	\$136,486
Mgr - Org. Perf & Strategy	FINANCE AND CORPORATE SERVICES	\$147,567
Mgr - Parks & Open Spaces	PUBLIC WORKS	\$148,488
Mgr - Regional Facilities	PUBLIC WORKS	\$156,973
Mgr - Regulatory Services	PLANNING ENG & REGULATORY SERVICES	\$169,701
Mgr - Revenue Accounting	FINANCE AND CORPORATE SERVICES	\$169,701
Mgr - Roads	PUBLIC WORKS	\$169,701
Mgr - Supply Chain	FINANCE AND CORPORATE SERVICES	\$147,567
Mgr - Surveying	PLANNING ENG & REGULATORY SERVICES	\$124,531
Mgr - Sustainability	PUBLIC WORKS	\$112,278
Mgr - Tech & Communications	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$121,901
Mgr - Tourism, Culture & Events	COMMUNITY SERVICES	\$125,431
Mgr - Transportation Eng	PLANNING ENG & REGULATORY SERVICES	\$165,458
Mgr - Water Treatment	PUBLIC WORKS	\$165,458
Mgr- Community Prgms& Services	COMMUNITY SERVICES	\$144,246
Mgr- Enterprise Risk/Insurance	OFFICE OF THE CITY SOLICITOR	\$125,431
Mgr- Transportation & Logistics	COMMUNITY SERVICES	\$75,935
Mgr -Volunteer Serv & Accredited	COMMUNITY SERVICES	\$75,935
Office Services Supv - ASSESS	FINANCE AND CORPORATE SERVICES	\$111,582
Office Services Supv - IS	FINANCE AND CORPORATE SERVICES	\$97,026
Office Services Supv - LEG	OFFICE OF THE CITY SOLICITOR	\$111,582
Operations & Systems Engineer	PUBLIC WORKS	\$147,567
Operations Engineer	PUBLIC WORKS	\$129,120
Operations Supervisor	PUBLIC WORKS	\$147,567
Operations Supervisor	PUBLIC WORKS	\$118,054
Operations Supervisor	PUBLIC WORKS	\$125,431

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Operations Supervisor	PUBLIC WORKS	\$140,187
Operations Supervisor-Parks	PUBLIC WORKS	\$143,878
Org Development Strategist	FINANCE AND CORPORATE SERVICES	\$111,582
Org Performance Specialist	FINANCE AND CORPORATE SERVICES	\$89,265
Org Performance Specialist	FINANCE AND CORPORATE SERVICES	\$92,054
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$84,370
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$69,607
Paralegal I	OFFICE OF THE CITY SOLICITOR	\$82,264
Payroll Supervisor	FINANCE AND CORPORATE SERVICES	\$100,423
Pension & Benefits Coordinator	FINANCE AND CORPORATE SERVICES	\$103,214
Pgm Mgr - Asset Management	FINANCE AND CORPORATE SERVICES	\$111,582
Pgm Mgr - Pensions & Benefits	FINANCE AND CORPORATE SERVICES	\$128,318
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$147,567
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$147,567
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$147,567
Platoon Chief	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$147,567
Policy Equity Associate	OFFICE OF THE CITY CLERK	\$86,476
Process Engineer	PUBLIC WORKS	\$154,945
Project & Asset Mgmt Coord	PLANNING ENG & REGULATORY SERVICES	\$112,278
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$147,567
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$121,743
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$129,120
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$129,120
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$136,498
Project Engineer	PLANNING ENG & REGULATORY SERVICES	\$143,878
Project Manager	FINANCE AND CORPORATE SERVICES	\$128,318
Quality Control Coordinator	PUBLIC WORKS	\$128,318
Recruiter	FINANCE AND CORPORATE SERVICES	\$71,716
Retrofit Program Coordinator	PUBLIC WORKS	\$86,476
Safety Advisor	FINANCE AND CORPORATE SERVICES	\$128,318
Safety Advisor	FINANCE AND CORPORATE SERVICES	\$128,318
Senior Internal Auditor	OFFICE OF THE CITY MANAGER	\$121,901
Shelter Veterinarian	COMMUNITY SERVICES	\$147,567
Supv - Admin Services (SJRFD)	ST. JOHN'S REGIONAL FIRE DEPARTMENT	\$111,582
Supv - Admin Services PW	PUBLIC WORKS	\$92,054
Supv - Application Management	FINANCE AND CORPORATE SERVICES	\$102,654
Supv - Aquatics & Facilities	COMMUNITY SERVICES	\$102,654
Supv - Citizen Services	COMMUNITY SERVICES	\$105,861
Supv - Community Programs	COMMUNITY SERVICES	\$109,071
Supv - Community Services	COMMUNITY SERVICES	\$99,447
Supv - Community Services	COMMUNITY SERVICES	\$128,318
Supv - Facilities & Operations	COMMUNITY SERVICES	\$128,318
Supv - Facilities Maintenance	PUBLIC WORKS	\$121,901
Supv - Infrastructure	FINANCE AND CORPORATE SERVICES	\$128,318
Supv - Inspection Services	PLANNING ENG & REGULATORY SERVICES	\$118,693

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Supv - Materials	FINANCE AND CORPORATE SERVICES	\$99,447
Supv - Parking Services	PLANNING ENG & REGULATORY SERVICES	\$128,318
Supv - Planning & Development	PLANNING ENG & REGULATORY SERVICES	\$125,110
Supv - Residential Buildings	PUBLIC WORKS	\$115,486
Supv - Revenue Accounting	FINANCE AND CORPORATE SERVICES	\$97,633
Supv - Sport Field Maintenance	PUBLIC WORKS	\$111,582
Supv - Traffic Analysis	PLANNING ENG & REGULATORY SERVICES	\$128,318
Supv - Traffic Signals	PLANNING ENG & REGULATORY SERVICES	\$128,318
Supv - Waste Diversion	PUBLIC WORKS	\$128,318
Supv - Wastewater Treatment	PUBLIC WORKS	\$147,567
Supv - Water Treatment	PUBLIC WORKS	\$147,567
Supv - Water Treatment	PUBLIC WORKS	\$132,810
Supv -Inspection Services(EPB)	PLANNING ENG & REGULATORY SERVICES	\$115,486
Supv -Transp Maintenance	PUBLIC WORKS	\$112,278
Supv -Transp Maintenance	PUBLIC WORKS	\$115,486
Supv-Electrical & Mech Systems	PUBLIC WORKS	\$112,278
Sustainability Coordinator	PUBLIC WORKS	\$97,633
System Engineer	PUBLIC WORKS	\$125,431
Team Lead - Govern	FINANCE AND CORPORATE SERVICES	\$70,305
Technical Advisor	PLANNING ENG & REGULATORY SERVICES	\$115,486
Tenant Relations Officer	COMMUNITY SERVICES	\$111,582
Tenant Relations Officer	COMMUNITY SERVICES	\$114,371
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$118,054
Transportation System Engineer	PLANNING ENG & REGULATORY SERVICES	\$136,498
Waste Management Engineer	PUBLIC WORKS	\$147,567