

Entitlement to Vacation and Other Benefits While on Leave

Passed By Council on: 11/05/2001

Purpose

To define what benefits an employee is entitled to while on leave.

Policy Statement

Except where entitled under Collective Agreement language or on Compassionate Leave under the E.I. Regulations, employees are not entitled to accumulate vacation, statutory holidays or sick leave while on Long Term Disability or while on any leave of absence without pay.

Application

Responsibilities

Department of Human Resources.

Definition

References/Appendix

Monitoring and Contravention

Approvals

Finance and Administration Standing Committee report - October 25, 2001; Regular Meeting of Council - November 5, 2001; Finance and Administration Standing Committee report - August 14, 2003; Regular Meeting of Council - August 25, 2003; Finance and Administration Standing Committee report - March 9, 2005; Regular Meeting of Council - March 21, 2005; Finance and Administration Standing Committee report - November 28, 2006; Regular Meeting of Council - December 11, 2006; Finance and Administration Standing Committee report - June 7, 2011; Regular Meeting of Council - June 20, 2011.

Review Period

