

Selected for an Interview

- **Those selected for interview will be required to upload their current (2021) Certificate of Conduct and Vulnerable Sector Check to their City of St. John's online profile.**
- Interviews are anticipated to begin mid-April and will be ongoing until all positions are filled. This process may take several months, depending on the volume of applicants and the complexity of the position.
- Most interviews are question and answer format with some situational-type questions. They range in duration from 15-30 minutes.
- Interviews for outdoor pool positions include a 30 minute group interview followed by a 30 minute (in pool) swimming and water safety assessment.
- Interviews may be held in person and or virtually.